



Open Position: Senior Director of Discipleship Initiatives

Forward Movement is seeking a full-time Senior Director of Discipleship Initiatives to lead the work of a new four-year discipleship project funded by the J. C. Flowers Foundation, including the creation of the Center for Discipleship & Renewal within Forward Movement. The Senior Director of Discipleship Initiatives will oversee the work of the Center with at least seven team members and collaborate with other Forward Movement staff to fulfill the aims of the discipleship project. This position reports to the Executive Director and joins the Forward Movement leadership team. Regular reporting to the grant-making Foundation will also be an important part of the work.

We seek an effective leader and team member who can lead the work to develop discipleship materials that will help bring spiritual vitality to the Episcopal Church and transform the world as Episcopalians embrace their calling as disciples of Jesus Christ. The ideal candidate will have demonstrated exemplary leadership skills and will be detail oriented with a solutions-focused approach to challenges along the way. An entrepreneurial and playful spirit is essential. A solid track record of entrepreneurship and organizational innovation, along with a solid faith in the Gospel of Jesus Christ, will be important.

Key Responsibilities and Tasks

1. Leads the Center for Discipleship & Renewal within Forward Movement, a team of about seven people focused on delivering high-quality discipleship resources with theological excellence, wide accessibility, and alignment with the needs and capacity of the church.
2. Guides the resource development team, consult with stakeholders, and collaborate with team members in designing and planning resources to fulfill the aims of the grant.
3. Manages all work within the budget for the project.
4. Learns from the wider church to ensure that this project leads to transformation of congregations and individuals.
5. Communicates the work of the project to the church, and ensure that other Forward Movement staff members understand the project and its aims and progress.
6. Contributes as a team member in developing resources, and help identify others who should be invited into the content-creation process.
7. Works closely with staff to ensure that projects are on time and of high quality.
8. Contributes to the total effectiveness of Forward Movement, communicating openly, solving problems proactively, offering creative ideas, and working as a positive, engaged team member. Laughs!
9. Performs related work as required.

This is a full-time position. Work based in our Cincinnati office is preferred, but we will consider ideal candidates to work remotely. Some travel will be required. Working with strategic plans for the organization will require existing knowledge of, or a willingness to learn and adapt to, the historical context and current needs of the Episcopal Church and the broader Christian faith.

This position is funded by a grant from the J. C. Flowers Foundation for \$4 million over four years. All work will be done in alignment with our funding agreement and Forward Movement's mission. Our hope is to build a sustainability model so that the work – and this position, potentially – continues after the grant-funded period.

Written and oral fluency in English is required. Fluency in a second language, especially Spanish, would be ideal.

Inspiring disciples and empowering evangelists worldwide every day since 1935, Forward Movement produces excellent, innovative resources to encourage spiritual growth in individuals and congregations. Our flagship offering is *Forward Day by Day*, a quarterly devotional with a circulation of over 200,000. Forward Movement is a non-profit ministry of The Episcopal Church and is headquartered in Cincinnati, Ohio.

In its hiring and employment practices, Forward Movement does not discriminate based on race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities, or age.

Salary will be commensurate with experience. Forward Movement offers a full package of benefits.

A strong candidate for this position has been identified, but all applications will be considered.

Email resume and cover letter by April 25, 2025 to Ms. Tania Jones at jobs@forwardmovement.org.

Forward Movement
412 Sycamore Street
Cincinnati, OH 45202 USA
forwardmovement.org